



# PHYTO CHEM (INDIA) LIMITED

CIN : L24110TG1989PLC009500

Corporate Office : 8-3-229/23, First Floor, Thaherville,  
Yousufguda Checkpost, Hyderabad-500 045, Telangana.  
Tel : 040 - 23557712, 23557713, Fax : 91-40-23557714.  
Email : info@phytochemindia.com

PCIL/BSE/2024-25/AR/0077/2025-26

Date: 04-09-2025

To  
M/s. BSE Limited,  
Floor 25, PJ Towers,  
Dalal Street,  
Mumbai – 400 001,  
Tel: 022-22721234/ 33.

Kind Attn: Dept. of Corporate Services.

Dear Sir(s),

Sub: Submission of Notice of Thirty Sixth Annual General Meeting of the  
Company – Regarding.

Ref: BSE Scrip Code – 524808.

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In terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, We wish to inform you that the Thirty Sixth Annual General Meeting of our Company for the Financial Year 2024-25 will be held on Monday, the 29<sup>th</sup> day of September 2025 at 12:15 P.M. at the Registered Office at # Survey No. 628, Temple Street, Bonthapally – 502 313, Gummadidala Mandal, Sangareddy District, Telangana.

We herewith attach soft copy of Notice of AGM for the Financial Year 2024-25.

This is for your information and record.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully,

For Phyto Chem (India) Limited

(Y.Nayudamma)  
Managing Director  
DIN: 00377721



Encl: as above.

### **Board of Directors**

Dr. P. Sreemannarayana	-	Chairman
Mr. P. Anjaneyulu	-	Director (up to 11-08-2025)
Mr. Y. Nayudamma	-	Managing Director
Mr. Y. Janaki Ramaiah	-	Executive Director
Dr. Y. Venkateswarlu	-	Director (up to 29-09-2025)
Dr. G.S.R. Anjaneyulu	-	Independent Director (up to 29-09-2025)
Mr. M. Sreerama Murthy	-	Independent Director
Mr. S.Y.Sampath Kumar	-	Independent Director
Mrs. G.Vijitha	-	Independent Director
Mr. N.Nagendra Naidu	-	Independent Director
Mr. N.Sudhakar	-	Additional Non-Executive Independent Director (from 11-08-2025)
Mr. K. Srinivasa Rao	-	Additional Non-Executive Non-Independent Director (from 11-08-2025)
Mr. Y.Sreemannarayana	-	Additional Executive Non-Independent Director (from 11-08-2025)
Mr. Pavansingh Thakur	-	Company Secretary & Compliance Officer (up to 10-10-2024)
Mr. T.V.Satish Babu	-	Company Secretary & Compliance Officer (from 31-03-2025)
Mr. B. Sambasiva Rao	-	Chief Financial Officer

### **Auditors**

#### **M/s. Yelamanchi & Associates**

Chartered Accountants,  
No.8-3-229/W/34  
Women Co-op-Housing Society, Venkatagiri,  
Road No:11, Jubilee Hills, Hyderabad – 500 045.

### **Secretarial Auditors**

**M/s. Vijendra & Co.,**  
Company Secretaries,  
No.1-57/38 C Block, 3<sup>rd</sup> Floor, Sri Ram Nagar Colony,  
Kondapur, Hyderabad – 500 084.

### **Bankers**

**M/s. The Federal Bank Limited,**  
Hyderabad Branch, Bank Street, Koti, Hyderabad - 500 001.

### **Common Share Transfer Agents**

**(Physical & Electronic)**

**M/s. Bigshare Services Pvt. Limited,**  
No.306, 3rd Floor, Right Wing, Amrutha Ville,  
Opp: Yashoda Hospital, Raj Bhavan Road,  
Somajiguda, Hyderabad - 500 082. Phone No: 040-23374967.

### **Corporate Office**

No.8-3-229/23, First Floor, Thaherville,  
Yousufguda Checkpost, Hyderabad - 500 045.  
Phone No: 040-23557712, 23557713.

### **Registered Office & Factory**

Survey No.628, Temple Street,  
Bonthapally - 502 313, Gummadidala Mandal,  
Sangareddy Dist., Telangana State.

**Notice of Annual General Meeting:**

Notice is hereby given that the Thirty Sixth Annual General Meeting of the Members of M/s. Phyto Chem (India) Limited (CIN: L24110TG1989PLC009500) will be held on Monday, the 29<sup>th</sup> day of September 2025 at 12:15 P.M. at the Registered Office of the Company at #Survey No.628, Temple Street, Bonthapally - 502 313, Gummadidala Mandal, Sangareddy District, Telangana State, India to transact the following business:

**Ordinary Business:**

1. To receive, consider and adopt the Audited Financial Statements of the Company as at 31<sup>st</sup> March 2025, along with the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Dr.P. Sreemannarayana (DIN:00377472), who retires by rotation and being eligible, offers himself for reappointment.

**Special Business:**

**3. Re-appointment of Mr. Y.Nayudamma (DIN: 00377721) as Managing Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“**RESOLVED THAT** pursuant to provisions of Sections 196 and 197 read with Schedule V and all other applicable provisions if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and as recommended by Nomination and Remuneration Committee, approval of the Company be and is hereby accorded to the reappointment of Mr. Y. Nayudamma (DIN: 00377721) as Managing Director of the Company for a period of 3 years w.e.f. 01<sup>st</sup> January, 2025 to 31<sup>st</sup> December, 2027 on the following terms and conditions.”

- a. Salary: Rs.2,50,000.00 per month in scale of Rs.2,50,000.00 - Rs.50,000.00 - Rs.3,50,000.00
- b. Incentive Bonus: Equivalent to one month salary.
- c. Perquisites:
- i. P.F: 12% of the salary as per applicable rules,

ii. Gratuity: Half month salary per every year of completed service,

iii. Entitled to encashment of Leave at the end of tenure which will not be included in the computation of the ceiling on perquisites.

“**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any financial year, during his tenure as Managing Director, minimum remuneration shall alone be paid as prescribed under provisions of the Companies Act, 2013 and Schedule V.

“**FURTHER RESOLVED THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts and deeds as may be necessary, proper or expedient in order to give effect to this resolution.

**4. Re-appointment of Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255) as a Non Executive and Independent Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255), who was appointed as Non-Executive and Independent Director of the Company by members in the AGM held on 28<sup>th</sup> December 2020 for a period of five consecutive years and whose term of office expires at the ensuing 36<sup>th</sup> AGM and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for re-appointment for the office of Director and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Companies Act, 2013, and Regulation 16(1)(b) and 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time as recommended by Nomination and Remuneration Committee,

Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255) be and is hereby re-appointed as Non-Executive and Independent Director of the Company to hold office for second term of five consecutive years from the conclusion of ensuing 36<sup>th</sup> Annual General Meeting till the conclusion of 41<sup>st</sup> Annual General Meeting, not liable to retire by rotation and to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the meetings of the Board and/ or Committees as determined by the Board from time to time.”

**5. Re-appointment of Mrs. Vijitha Gorrepati (DIN: 03492979) as a Women Non-Executive and Independent Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mrs. Vijitha Gorrepati (DIN: 03492979), who was appointed as Women Non-Executive and Independent Director of the Company by members in the AGM held on 28<sup>th</sup> December 2020 for a period of five consecutive years and whose term of office expires at the ensuing 36<sup>th</sup> AGM and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for re-appointment for the office of Director and who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Companies Act, 2013, and Regulation 16(1)(b) and 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time as recommended by Nomination and Remuneration Committee, Mrs. Vijitha Gorrepati (DIN: 03492979) be and is hereby re-appointed as Women Non-Executive and Independent Director of the Company to hold office for second term of five consecutive years from the conclusion of ensuing

36<sup>th</sup> Annual General Meeting till the conclusion of 41<sup>st</sup> Annual General Meeting, not liable to retire by rotation and to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the meetings of the Board and/ or Committees as determined by the Board from time to time.”

**6. Appointment of Mr. Sudhakar Nadendla (DIN: 00426897) as a Non-Executive and Independent Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to provisions of Sections 149, 150 and 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 16(1)(b) and 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee, Mr. Sudhakar Nadendla (DIN: 00426897) be and is hereby appointed as Non-Executive and Independent Director of the Company for a period of 5 consecutive years commencing from 11<sup>th</sup> August, 2025 to 10<sup>th</sup> August, 2030, not liable to retire by rotation and to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the meetings of the Board and/ or Committees as determined by the Board from time to time.”

**7. Appointment of Mr. K. Srinivasa Rao (DIN: 03334048) as a Non Executive and Non Independent Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 152, and other applicable provisions of the Companies Act, 2013, and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Nomination and

Remuneration Committee, Mr. K. Srinivasa Rao (DIN: 03334048), be and is hereby appointed as Non-Executive and Non-Independent Director of the Company, liable to retire by rotation.

**8. Appointment of Mr. Sreemannarayana Yarlagadda (DIN: 11221068) as Executive and Non Independent Director of the Company.**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“**RESOLVED THAT** pursuant to provisions of Sections 196 and 197 read with Schedule V and all other applicable provisions if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and as recommended by Nomination and Remuneration Committee, Mr. Sreemannarayana Yarlagadda (DIN: 11221068) be and is hereby appointed as Executive and Non-Independent Director of the Company for a period of 3 consecutive years commencing from 11<sup>th</sup> August, 2025 to 10<sup>th</sup> August, 2028 on the following terms and conditions.”

- a. Salary: Rs. 75,000.00 per month in scale of Rs. 75,000.00 - Rs. 20,000.00 - Rs. 1,15,000.00.
- b. Incentive Bonus: Equivalent to one month salary.
- c. Perquisites:
  - i. P.F: 12% of the salary as per applicable rules,
  - ii. Gratuity: One month salary per every year of completed service,
  - iii. Entitled to encashment of Leave at the end of tenure which will not be included in the computation of the ceiling on perquisites.

“**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any financial year, during his tenure as Executive and Non-Independent Director, minimum remuneration shall alone be paid as prescribed under provisions of the Companies Act, 2013 and Schedule V.

“**RESOLVED FURTHER THAT** Board of Directors of the Company be and are hereby authorised to do all such acts and deeds as may be necessary, proper or expedient in order to give effect to this resolution.”

**9. Approval for re-appointment of Secretarial Auditors for the term of five years from financial year 2025-26 to 2029-30**

To consider and if thought fit, to pass with or without modification(s) the following resolution as Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Key Managerial Personnel) Rules 2014, Regulation 24A of the SEBI (LODR) Regulations, 2015 and other applicable provisions, if any, of the Companies Act 2013, the consent of the members of the Company be and is hereby accorded for re-appointment of M/s. Vijendra & Co., Company Secretaries, Hyderabad as Secretarial Auditors of the Company for a term of Five financial years from Financial Year 2025-26 to 2029-30.”

“**RESOLVED FURTHER THAT** the remuneration payable to M/s. Vijendra & Co., shall be fixed by the Board of Directors of the Company and the terms and conditions of the same shall be as per the letter of offer.”

“**RESOLVED FURTHER THAT** Board of Directors of the Company be and are hereby severally authorised to file necessary forms with the Registrar of Companies and to do all such acts, deeds and things as may be considered necessary to give effect to the above said resolution.”

For and on behalf of the Board

**Y. Nayudamma**  
Managing Director  
DIN: 00377721

Place : Hyderabad  
Date : 11<sup>th</sup> August 2025

## **Notes**

1. A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on poll instead of himself/ herself and a proxy need not be a member of the Company. The instrument of Proxy in order to be effective should be deposited at its Registered Office of the Company not later than forty-eight hours before the commencement of the meeting.

A person can act as a proxy on behalf of members not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholders.

2. The Register of Members and Share Transfer Books of the Company will remain closed from **23-09-2025 to 29-09-2025** (both days inclusive) for the purpose of the meeting.
3. Electronic copy of the Annual Report and the Notice of the Annual General Meeting of the Company 'inter-alia' indicating the process and manner of e-voting along with Attendance Slip and Proxy Form are being sent to all the members whose e-mail ids are registered with the Company/ Depository Participant(s) for communication purposes, unless any member has requested for a hard copy of the same. For members who have not registered their e-mail address, physical copies of the above documents are being sent in the permitted mode.
4. Members are requested to notify any change in their addresses to the Company or Registrar and Transfer Agent of the Company immediately. Members holding shares in electronic form are requested to approach Depository Participants in case of any change of address, e-mail id's and Bank details.

The Members are aware that the Company's shares are tradable compulsorily in electronic form and your Company has established connectivity with Central Depository Services (India) Limited (CDSL) and National Securities Depository Limited (NSDL). In view of the numerous advantages offered by the depository system, the Members are requested to avail the facility of Dematerialisation of the Company's shares on NSDL or CDSL. The ISIN allotted to the

Company's Equity shares is **INE 037C01010**.

5. Members are requested to affix their signatures at the space provided on the attendance slip annexed to proxy form and handover the slip at the entrance of the meeting hall. The Corporate Members are requested to send a duly certified copy of the Board Resolution/ Power of Attorney authorising their representatives to attend and vote at the Annual General Meeting.
6. Members may also note that the Notice of the Annual General Meeting and the Annual Report will also be available on the Company's website. The physical copies of the aforesaid documents will also be available at the Company's Registered Office at # Survey No.628, Temple Street, Bonthapally – 502 313, Gummadidala Mandal, Sangareddy District, Telangana State for inspection during normal business hours on all working days. Even after registering for e-communication, members are entitled to receive such communication in physical form upon making a request for the same by post at free of cost.
7. Voting through Electronic means:
  - a. The Company is pleased to provide members the facility to exercise their right to vote on the resolutions as set out in the Notice calling for the Annual General Meeting (AGM) by 'electronic means' and all the business may be transacted through e-voting services provided by Central Depository Services (India) Limited (CDSL), in compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended.
  - b. Voting rights are reckoned on the basis of the shares registered in the names of the members/ beneficial owners as on the record date fixed for this purpose viz., **22-09-2025**.
  - c. **Mr. Palavalasa Vijendra**, representing M/s. Vijendra & Co., Practicing Company Secretary has been appointed as scrutinizer for conducting the e-voting process in a fair and transparent manner.
  - d. The members are requested to read the instructions given below.
  - e. The e-voting facility is available at the link:

<b>EVSN (e-voting Sequence Number)</b>	<b>Commencement of e-voting</b>	<b>End of e-voting</b>
250820036	26-09-2025	28-09-2025

In case of members receiving e-mail:

- i. Log on to the e-voting website: [www.evotingindia.com](http://www.evotingindia.com).
- ii. Click on “Shareholders” tab to cast your votes.
- iii. Now, select the “EVSN” along with “PHYTO CHEM (INDIA) LIMITED” from the drop down menu and click on “SUBMIT”.
- iv. Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- v. Next enter the Image Verification as displayed and Click on Login.
- vi. If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any Company, then your existing password is to be used.
- vii. If you are a **first time user**, follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
<b>PAN*</b>	<p>Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) -</p> <ul style="list-style-type: none"> <li>* Members who have not updated their PAN with the Company/ Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.</li> <li>* In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.</li> </ul>
<b>DOB#</b>	Enter the Date of Birth as recorded in your demat account or in the Company records for the said demat account or folio in dd/mm/yyyy format.
<b>Dividend Bank Details#</b>	<p>Enter the Dividend Bank Details as recorded in your demat account or in the Company records for the said demat account or folio.</p> <ul style="list-style-type: none"> <li>* Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or Company, please enter the number of shares held by you as on the cut off date in the Dividend Bank details field.</li> </ul>

- viii. After entering these details appropriately, click on “SUBMIT” tab.
  - ix. Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting on the resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password is confidential.
  - x. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
  - xi. Click on the relevant **EVSN** on which you choose to vote.
  - xii. On the voting page, you will see “**RESOLUTION DESCRIPTION**” and against the same the option “**YES/NO**” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
  - xiii. Click on the “**RESOLUTIONS FILE LINK**” if you wish to view the entire Resolution details.
  - xiv. After selecting the resolution if you have decided to vote on, click on “**SUBMIT**”. A confirmation box will be displayed. If you wish to confirm your vote, click on “**OK**”, else to change your vote, click on “**CANCEL**” and accordingly modify your vote.
  - xv. Once you “**CONFIRM**” your vote on the resolution, you will not be allowed to modify your vote.
  - xvi. You can also take out print of the voting done by you by clicking on “**Click here to print**” option on the Voting page.
  - xvii. If Demat account holder has forgotten the changed password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- \* Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates.

- \* They should email a scanned copy of the Registration Form bearing the stamp and sign of the entity [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- \* After receiving the login details, they have to create a compliance user using the admin login and password. The compliance user would be able to link the account(s) which they wish to vote.
- \* The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
- \* They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case of members receiving the physical copy:

- A. Please follow all steps from S.No. i to xvii of notes 7.e. above to cast vote.
- B. The e-voting period begins from **9:00 am on Friday, the 26<sup>th</sup> September 2025 and will end by 5:00 pm on Sunday, the 28<sup>th</sup> September 2025**. During this period, shareholders of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date (holding date) i.e **Monday, 22<sup>nd</sup> September 2025**, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- C. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.co.in](http://www.evotingindia.co.in) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- D. The Scrutinizer shall within a period not exceeding two working days from the conclusion of the e-Voting period unblock the votes in the presence of at least two witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast "in favour" or "against", if any, forthwith to the Chairman of the Company.
- E. The results declared along with the Scrutinizer's Report will be placed on the Company's website [www.phytochemindia.com](http://www.phytochemindia.com) and on the website of CDSL within two days of passing of the resolutions at the AGM and communicated to the Stock Exchange.

- F. All documents referred to in the accompanying Notice and the Explanatory Statement will be open for inspection at the Registered Office of the Company during normal business hours on all working days up to and including the date of the AGM.

**Additional information about the Directors being appointed/ reappointed as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Item No. 2: Re-appointment of Dr. Sreemannarayana Prathipati (DIN: 00377472) as Director of the Company.**

**Dr. Sreemannarayana Prathipati (DIN: 00377472)** aged about 78 years, is a Post Graduate in Medicine, Non-Resident Indian and he had worked for more than 30 years in U.S.A. He has been the Chairman of the Company since 1995. He is presently residing in India. He holds 1,25,100 equity shares in the Company.

**Explanatory Statement:**

This explanatory statement is provided as per Section 102 of the Act read with Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India.

**Item No. 3: Re-appointment of Mr. Y. Nayudamma (DIN: 00377721) as Managing Director of the Company.**

**Mr. Y. Nayudamma (DIN: 00377721)**, aged about 69 years, is a Graduate in Economics and is an Agriculturist. He has about 33 years of experience in the field of manufacturing and marketing of Pesticides. He is the promoter Director of the Company. Having been appointed initially as the Director of the Company in 1993, he was later in June, 1999 appointed as Managing Director and since then, he is continuing in the said position. He holds 3,38,306 Equity Shares in the Company.

**Item No.4: Re-Appointment of Mr. Yugandhar Sampath Kumar Sakhamuri (DIN:02389255) as a Non-Executive and Independent Director of the Company.**

**Mr. Yugandhar Sampath Kumar Sakhamuri (DIN:02389255)**, aged about 52 years is a B.Com. Graduate and Post Graduate in M.B.A with Finance & Marketing. He has 27 years of experience in the fields of Marketing and Finance. He is now Managing Director of M/s. Ruchi Corporate Solutions Private Limited and Director in M/s. Namirates Corporation Private Limited.

**Item No.5: Re-Appointment of Mrs. Vijitha Gorrepati (DIN: 03492979) as a Women Non-Executive and Independent Director of the Company.**

**Mrs. Vijitha Gorrepati (DIN: 03492979)**, aged about 48 years is a B.Com. Graduate. She has over 15 years of experience in the field of Pharmaceutical Formulations and is now Director of M/s. Revat Laboratories Private Limited, Hyderabad & M/s. Sai Parenteral's Private Limited. She has rich experience in the fields of Production, Procurement, Finance and Administration.

**Item No.6: Appointment of Mr. Sudhakar Nadendla (DIN:00426897) as a Non-Executive and Independent Director of the Company.**

**Mr. Sudhakar Nadendla (DIN:00426897)**, aged about 67 years, is a Post Graduate in Commerce and he has rich experience of 26 years in accounts and printing industry. Previously, he served as the Director and Independent Director for about 15 years in Phyto Chem (India) Limited. He holds 20 equity shares in the Company.

**Item No.7: Appointment of Mr. K. Srinivasa Rao (DIN: 03334048), as a Non-Executive and Non Independent Director of the Company.**

**Mr. K. Srinivasa Rao (DIN: 03334048)**, aged about 58 years, graduate in Mechanical Engineering and Post Graduate in Advance Manufacturing Systems. He has good experience in the construction and real estate fields, who also had previously served as an Alternate Director to Dr. Y. Venkateswarlu (DIN:00377568) for several years. He holds 20,094 equity shares in the Company.

**Item No.8: Appointment of Mr. Sreemannarayana Yarlagadda (DIN: 11221068) as Executive and Non-Independent Director of the Company.**

**Mr. Sreemannarayana Yarlagadda (DIN: 11221068)** aged about 27 years, is a Graduate in Mechanical Engineering and Post Graduate in International Business and Management from University of Westminster, London and he is also a diploma holder in Strategic Management and Leadership Practice from Chartered Management Institute, London. He holds 1,02,011 equity shares in the Company.

**Explanatory Statement:**

This explanatory statement is provided as per Section 102 of the Act read with Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India.

**Special Business:**

**Item No.3:**

At the 33<sup>rd</sup> Annual General Meeting of the Company held on 28<sup>th</sup> day of September 2022, the Members had approved for reappointment of Mr. Y. Nayudamma (DIN:00377721) as Managing Director of the Company for a period of 3 years up to 31-12-2024 and for revision of remuneration.

The Board had considered for reappointment of Mr. Y. Nayudamma (DIN:00377721) as Managing Director of the Company in its Meeting held on 13<sup>th</sup> November 2024 for a period of 3 years from 01-01-2025 to 31-12-2027 as recommended by the Nomination and Remuneration Committee on the revised terms and conditions detailed in the resolution. It is proposed to seek the members' approval for the reappointment and remuneration payable to Mr. Y. Nayudamma as Managing Director of the Company in terms of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 and rules made thereunder.

Reasons for reappointment of Mr.Y.Nayudamma as Managing Director:

Despite of approaching 70 years of age, Mr.Y. Nayudamma's reappointment is justified due to his:

1. Extensive experience: Over 33 years in the industry.
2. Valuable contribution: Remarkable impact since his induction in 1993 and elevation to Managing Director in 1999.
3. Leadership: Successfully navigated the company through crises.
4. Board's confidence: His expertise and guidance are highly valued by the Board of Directors.

Given his crucial role in steering the company through challenging times, his reappointment is deemed essential.

**I. General Information:**

- a. Nature of Industry: Manufacturing and Marketing of Pesticides.
- b. Date of commencement of commercial production: 30<sup>th</sup> October 1993.
- c. Financial Performance

(Rs. in Lakhs)

Particulars	2022-23	2023-24	2024-25
Gross Revenue	2,691.85	1,712.96	1,655.11
Total Expenditure	2,455.31	1,841.92	1,575.94
Financial Expenses	210.11	204.97	184.00
Operating Profit/(Loss)	26.43	(333.93)	(104.83)

**II. Information about the Appointee:** Enclosed Annexure.

**III. Other Information:**

a. Reasons for inadequacy of profits:

The Company has achieved a turnover of Rs. 1,655.11 lakhs against Rs. 1,712.96 lakhs of the corresponding period of previous year and could register relatively less turnovers. The factors which influenced the turnovers mainly are the following:

1. Due to unhealthy competition in respect of market prices.
2. Non-receipt of timely rains in many places across the country.
3. Supply is more than market demand.
4. Non-receipt of payments from the market on time, etc.

b. Steps taken or proposed to be taken for improvement:

Restructuring of operations to optimize cost, expenses and improving revenues was undertaken during current financial year.

c. Expected increase in productivity and profits in measurable terms:

Expected revenues to improve in the current financial year.

**IV. Disclosures:**

The remuneration proposed to be paid to Mr. Y. Nayudamma, Managing Director, is in accordance with Sections 196, 197 and Schedule V of the Companies Act, 2013 and other applicable provisions of the Act and rules made thereunder. The details of his remuneration package are provided in the Annual Report of the Company.

Except Mr. Y. Nayudamma (DIN:00377721) and his son Mr. Sreemannarayana Yarlagaadda (DIN: 11221068) none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Resolution set forth in Item No. 3 for approval of the shareholders.

**Item No. 4:**

The Board of Directors of your Company in compliance with the respective laws and considering

the necessity to fill the vacancy and based on the recommendation of the Nomination and Remuneration Committee, has considered the re-appointment of Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255) as an eligible and experienced candidature to act as Independent Director of the Company.

Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255), aged about 52 years is a B. Com graduate and postgraduate M.B.A with Finance & Marketing. He has 27 years of experience in the fields of Marketing and Finance. He worked in M/s. Jagsonpal Pharmaceuticals Limited, New Delhi as a Regional Head. He is now Managing Director in M/s. Ruchi Corporate Solutions Private Limited and a Director in M/s. Namirates Corporation Private Limited.

In terms of Section 149(6) of the Companies Act, 2013, which specifies the criteria of independence for a director, the Company has received a declaration from Mr. Yugandhar Sampath Kumar Sakhamuri confirming that he meets the criteria of an Independent Director.

Mr. Yugandhar Sampath Kumar Sakhamuri, is eligible and offered himself for re-appointment. The Board of Directors therefore proposed to re-appoint him as a Non-Executive Independent Director of the Company for a term of five consecutive years from the conclusion of this 36<sup>th</sup> AGM till conclusion 41<sup>st</sup> AGM of the Company subject to the Members approval. A notice has been received from a member proposing him as a candidate for the office of Director of the Company and he fulfils the criteria specified in the Companies Act, 2013 and rules made thereunder for his re-appointment as an Independent Director.

The Board considers that his induction into the Board would be of immense benefit to the Company as an Independent Director. Accordingly, the Board recommends the resolution in relation to his re-appointment for the approval by the shareholders of the Company and he does not hold any shares in the Company.

Except Mr. Yugandhar Sampath Kumar Sakhamuri (DIN: 02389255), none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Resolution set forth in Item No. 4 for approval of the shareholders.

**Item No. 5:**

The Board of Directors of your Company in compliance with the respective laws and considering the necessity to fill the vacancy and based on the recommendation of the Nomination and Remuneration Committee, considered the re-appointment of Mrs. Vijitha Gorrepati (DIN: 03492979) as an eligible and experienced candidature to act as Women Independent Director of the Company.

Mrs. Vijitha Gorrepati (DIN: 03492979) is having 15 years of experience in the field of Pharmaceutical Formulations as Director of M/s. Revat Laboratories Private Limited, Hyderabad and in M/s. Sai Parenteral's Private Limited.

In terms of Section 149(6) of the Companies Act, 2013, which specifies the criteria of independence for a director, the Company has received a declaration from Mrs. Vijitha Gorrepati confirming that she meets the criteria of an Independent Director.

Mrs. Vijitha Gorrepati, is eligible and offered herself for re-appointment. The Board of Directors therefore proposed to re-appoint her as a Women Non-Executive Independent Director of the Company for a term of five consecutive years from the conclusion of this 36<sup>th</sup> AGM till conclusion 41<sup>st</sup> AGM of the Company subject to the Members approval. A notice has been received from a member proposing her as a candidate for the office of Director of the Company and she fulfils the criteria specified in the Companies Act, 2013 and rules made thereunder for her re-appointment as an Independent Director.

As per the provisions of Section 149(1) of the Act and SEBI (LODR) Regulations, 2015, the Company should have at least one Women Director.

Mrs. Vijitha Gorrepati is not disqualified from being re-appointed as a Director in terms of Section 164 of the Act and has given her consent to act as Director.

The Company has also received declaration from Mrs. Vijitha Gorrepati that she meets with the criteria of independence as prescribed both under sub-section (6) of Section 149 of the Act and SEBI (LODR) Regulations, 2015, Mrs. Vijitha Gorrepati possess appropriate skills, experience and knowledge, inter alia, in the fields of Production, Procurement, Finance and Administration.

Keeping in view of her vast expertise and knowledge, it will be in the interest and beneficial of the Company

that Mrs. Vijitha Gorrepati is appointed as an Independent Director.

Except Mrs. Vijitha Gorrepati (DIN: 03492979), none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Resolution set forth in Item No. 5 for approval of the shareholders.

**Item No. 6:**

The Board of Directors of your Company in compliance with the respective laws and considering the necessity to fill the vacancy and based on the recommendation of the Nomination and Remuneration Committee, has considered the appointment of Mr. Sudhakar Nadendla (DIN:00426897) as an eligible and experienced candidature to act as Independent Director of the Company.

Mr. Sudhakar Nadendla (DIN:00426897), aged about 67 years is a Post Graduate in Commerce. He has 26 years of experience in the fields of Accounts and Printing Industry in M/s. Annapura Printers and M/s. Suresh Printers.

In terms of Section 149(6) of the Companies Act, 2013, Mr. Sudhakar Nadendla has submitted a declaration confirming that he meets the criteria of independence as prescribed under the Act. The Brief resume of Mr. Sudhakar Nadendla (DIN:00426897), nature of his expertise in specific functional areas as stipulated under SEBI (LODR) Regulations, 2015 with the Stock Exchanges, are forming part of the Annual Report.

Mr. Sudhakar Nadendla (DIN:00426897), is eligible and offered himself for appointment. The Board of Directors therefore proposed to appoint him as a Non-Executive Independent Director of the Company for a term of five consecutive years from 11<sup>th</sup> August, 2025 to 10<sup>th</sup> August, 2030 subject to the Members approval. A notice has been received from a member proposing him as a candidate for the office of Director of the Company and he fulfils the criteria specified in the Companies Act, 2013 and rules made thereunder for his appointment as an Independent Director.

The Board considers that his induction into the Board would be of immense benefit to the Company as an Independent Director. Accordingly, the Board recommends the resolution in relation to his

appointment for the approval by the shareholders of the Company and he hold 20 shares in the Company. Copy of the draft letter for appointment of Mr. Sudhakar Nadendla (DIN:00426897) as Non-Executive and Independent Director setting out the terms and conditions are available for inspection by members at the Registered Office of the Company.

Except Mr. Sudhakar Nadendla (DIN: 00426897), none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Resolution set forth in Item No. 6 for approval of the shareholders.

**Item No. 7:**

The Board of Directors of your Company in compliance with the respective laws and considering the necessity to fill the vacancy and based on the recommendation of the Nomination and Remuneration Committee, the Board considered the appointment of Mr. K. Srinivasa Rao (DIN: 03334048) as an eligible and experienced candidature to act as Non-Independent Director of the Company.

Mr. K. Srinivasa Rao (DIN: 03334048), aged about 58 years, graduate in Mechanical Engineering and Post Graduate in Advance Manufacturing Systems. He has good experience in the construction and real estate fields, who also had previously served as an Alternate Director to Dr. Y. Venkateswarlu (DIN: 00377568) for several years.

The Brief resume of Mr. K. Srinivasa Rao (DIN: 03334048), nature of his expertise in specific functional areas and name of companies in which he holds Directorship as stipulated under SEBI (LODR) Regulations, 2015 with the Stock Exchanges, are forming part of the Annual Report.

Mr. K. Srinivasa Rao (DIN: 03334048), is eligible and offered himself for appointment. The Board of Directors therefore proposed to appoint him as a Non-Executive and Non-Independent Director of the Company subject to the Members approval. A notice has been received from a member proposing him as a candidate for the office of Director of the Company and he fulfils the criteria specified in the Companies Act, 2013 and rules made thereunder for his appointment as a Director.

The Board considers that his induction into the Board

would be of immense benefit to the Company as an Non-Independent Director. Accordingly, the Board recommends the resolution in relation to his appointment for the approval by the shareholders of the Company and he holds 20,094 equity shares in the Company.

Copy of the draft letter for appointment of Mr. K. Srinivasa Rao (DIN: 03334048), as Non-Executive and Non-Independent Director setting out the terms and conditions are available for inspection by members at the Registered Office of the Company.

Except Mr. K. Srinivasa Rao (DIN: 03334048), none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution.

This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Resolution set forth in Item No. 7 for approval of the shareholders.

**Item No. 8:**

The Board of Directors of your Company in compliance with the respective laws and considering the necessity to fill the vacancy and based on the recommendation of the Nomination and Remuneration Committee, has considered Mr. Sreemannarayana Yarlaga (DIN: 11221068) as an eligible and experienced candidature to act as Executive and Non-Independent Director of the Company.

Mr. Sreemannarayana Yarlaga, aged about 27 years, is a Graduate in Mechanical Engineering and holds a Post Graduate degree in International Business and Management from the University of Westminster, London. He also holds a Diploma in Strategic Management and Leadership Practice from the Chartered Management Institute, London. He has about 2 years' experience in production and procurement in the pesticide business at M/s. Phyto Chem (India) Limited during 2019–2021 and presently worked for approximately eight months as a Management Trainee.

He was appointed as an Additional Executive and Non-Independent Director of the Company in the Board meeting held on 11th August 2025. In terms of Section 161(1) of the Companies Act, 2013, he holds office up to the conclusion of this 36th AGM and requires the approval of the shareholders to continue as Executive and Non-Independent Director.

The Board recommends the Resolution set forth in Item No. 8 for approval of the shareholders.

**I. General Information:**

- a. Nature of Industry: Manufacturing and Marketing of Pesticides.
- b. Date of commencement of commercial production: 30<sup>th</sup> October 1993.
- c. Financial Performance

(Rs. in Lakhs)

Particulars	2022-23	2023-24	2024-25
Gross Revenue	2,691.85	1,712.96	1,655.11
Total Expenditure	2,455.31	1,841.92	1,575.94
Financial Expenses	210.11	204.97	184.00
Operating Profit/(Loss)	26.43	(333.93)	(104.83)

II. **Information about the Appointees:** Enclosed Annexure.

**III. Other Information:**

- a. Reasons for inadequacy of profits:  
The Company has achieved a turnover of Rs. 1,655.11 lakhs against Rs. 1,712.96 lakhs of the corresponding period of previous year and could register relatively less turnovers. The factors which influenced the turnovers mainly are the following:
  - 1. Due to unhealthy competition in respect of market prices.
  - 2. Non-receipt of timely rains in many places across the country.
  - 3. Supply is more than market demand.
  - 4. Non-receipt of payments from the market on time, etc.
- b. Steps taken or proposed to be taken for improvement:  
Restructuring of operations to optimize cost, expenses and improving revenues was undertaken during current financial year.
- c. Expected increase in productivity and profits in measurable terms:  
Expected revenues to improve in the current financial year.

**IV. Disclosures:**

The remuneration package payable to the Managerial Personnel is provided in the Annual Report of the Company.

Except Mr. Sreemannarayana Yarlagadda (DIN: 11221068) his father Mr. Y. Nayudamma (DIN:00377721) none of the other Directors and

Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends the Ordinary Resolution set forth in Item No. 8 for approval of the shareholders.

**Item No. 9:**

Pursuant to Section 204 of the Companies Act, 2013 and Regulation 24A of SEBI (LODR) Regulations, 2015 (as amended), every listed company is required to appoint a Peer Reviewed Company Secretary as Secretarial Auditor for a term not exceeding five consecutive years, subject to shareholder approval.

The Board, on the recommendation of the Audit Committee, proposed the re-appointment of M/s. Vijendra & Co., Company Secretaries, Hyderabad, a Peer Reviewed firm of Practicing Company Secretaries, as the Secretarial Auditor for a term of five consecutive financial years commencing from F.Y. 2025-26, subject to members' approval at the ensuing AGM, as applicable.

The appointment complies with all applicable requirements under the Companies Act, Regulation 24A of SEBI (LODR) Regulations, 2015, and SEBI circulars.

None of the Directors, Key Managerial Personnel, or their relatives are interested financially or otherwise, in this resolution.

Accordingly, the consent of the Members is sought for passing an Ordinary Resolution as set out in Item No. 9 of the Notice.

For and on behalf of the Board

**Y. Nayudamma**  
Managing Director  
DIN: 00377721

Place : Hyderabad  
Date : 11<sup>th</sup> August 2025

**Annexure**

**Details Of Director Seeking Appointment/ Re-Appointment**

(Pursuant to Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable, the brief profile of Director eligible for appointment vide item no. 3 is as follows:)

Name of the Director	Mr. Y. Nayudamma
Date of Birth	08-07-1956
Nationality	Indian
Date of Appointment on the Board	05-11-1992
Qualification	B. A.
DIN No.	00377721
Expertise in specific functional area	He has rich experience of 33 years in the manufacturing and marketing of Pesticide Formulations and also 17 years' experience in the field of Construction activities. He is the promoter Director of the Company. Having been appointed initially as the Director of the Company in 1993, he was later appointed as Managing Director on 1 <sup>st</sup> June, 1999 and since then, he is continuing in the said position.
Number of shares held in the Company	3,38,306
Names of the other listed entities in which the person holds the directorship and the membership of Committees of the Board along with listed entities from which the person has resigned in the past three years	Nil
Directorship in all other public companies except foreign companies and companies under Section 8 of the Companies Act, 2013	Nil
Membership/ Chairman of the Committees of the Board of other public limited companies (Membership/ Chairmanships of only Audit Committees and Stakeholders Relationship Committees in other public limited companies have been considered)	Nil
Relationship with other directors Interest	Mr. Y. Sreemannarayana Additional Executive Director - son of Mr. Y. Nayudamma.
Terms and Conditions of appointment	As per the Board Resolution read with letter of appointment.
Remuneration last drawn	Rs.2,50,000.00 per month
Remuneration proposed to be paid	Rs. 2,50,000.00 per month in the scale of Rs. 2,50,000.00 – Rs. 50,000.00 – Rs. 3,50,000.00 subject to approval of the shareholders in the ensuing AGM

(Pursuant to Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable, the brief profile of Director eligible for appointment vide item no. 4 is as follows:)

Name of the Director	Mr. Yugandhar Sampath Kumar Sakhamuri	Mrs. Vijitha Gorrepati
Date of Birth	19-08-1973	20-02-1977
Nationality	Indian	Indian
Date of Appointment on the Board	11-08-2025	11-08-2025
Qualification	M.B.A (Finance & Marketing)	Graduate in Commerce
DIN No.	02389255	03492979
Expertise in specific functional area	He has 27 years of experience in the fields of Marketing and Finance. He worked in M/s. Jagsonpal Pharmaceuticals Limited, New Delhi as a Regional Head. He is now Managing Director in M/s. Ruchi Corporate Solutions Private Limited and a Director in M/s. Namirates Corporation Private Limited.	She is having 15 years of experience in the field of Pharmaceutical Formulations as Director of M/s. Revat Laboratories Private Limited, Hyderabad and in M/s. Sai Parenteral's Private Limited.
Number of shares held in the company	Nil	Nil
Names of the other listed entities in which the person holds the directorship and the membership of Committees of the Board along with listed entities from which the person has resigned in the past three years	Nil	Nil
Directorship in all other public companies except foreign companies and companies under Section 8 of the Companies Act, 2013	Nil	Nil
Membership/Chairman of the Committees of the Board of other public limited companies (Membership / Chairmanships of only Audit Committees and Stakeholders Relationship Committees in other public limited companies have been considered)	Nil	Nil
Relationship with other directors Interest	Nil	Nil
Terms and Conditions of appointment	As per the Board Resolution read with letter of appointment.	As per the Board Resolution read with letter of appointment.
Remuneration last drawn	Not Applicable	Not Applicable
Remuneration proposed to be paid	No remuneration is proposed except sitting fee.	No remuneration is proposed except sitting fee.

(Pursuant to Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable, the brief profile of Director eligible for appointment vide item no. 4 is as follows:)

Name of the Director	Mr. Sudhakar Nadendla	Mr. K. Srinivasa Rao
Date of Birth	10-06-1957	16-07-1967
Nationality	Indian	Indian
Date of Appointment on the Board	11-08-2025	11-08-2025
Qualification	Graduate in Commerce	Graduate in Mechanical Engineering and Post Graduate in Advance Manufacturing Systems.
DIN No.	00426897	03334048
Expertise in specific functional area	He has rich experience of 24 years in accounts and printing industry and he served as the Director and Independent Director for about 15 years.	He has good experience in the construction and real estate fields, who also had previously served as an Alternate Director
Number of shares held in the company	Nil	20,094
Names of the other listed entities in which the person holds the directorship and the membership of Committees of the Board along with listed entities from which the person has resigned in the past three years	Nil	Nil
Directorship in all other public companies except foreign companies and companies under Section 8 of the Companies Act, 2013	Nil	Nil
Membership/Chairman of the Committees of the Board of other public limited companies (Membership / Chairmanships of only Audit Committees and Stakeholders Relationship Committees in other public limited companies have been considered)	Nil	Nil
Relationship with other directors Interest	Nil	Nil
Terms and Conditions of appointment	As per the Board Resolution read with letter of appointment.	As per the Board Resolution read with letter of appointment.
Remuneration last drawn	Not Applicable	Not Applicable
Remuneration proposed to be paid	No remuneration is proposed except sitting fee.	No remuneration is proposed except sitting fee.

(Pursuant to Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard on General Meeting (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013, as applicable, the brief profile of Director eligible for appointment vide item no. 8 is as follows:)

Name of the Director	Mr. Sreemannarayana Yarlagadda
Date of Birth	10-06-1998
Nationality	Indian
Date of Appointment on the Board	11-08-2025
Qualification	Bachelor of Engineering (Mechanical), Master of Science (International Business and Management) & Diploma (Strategic Management and Leadership Practice)
DINNo.	11221068
Expertise in specific functional area	Production and Marketing
Number of shares held in the Company	1,02,011
Names of the other listed entities in which the person holds the directorship and the membership of Committees of the Board along with listed entities from which the person has resigned in the past three years	Nil
Directorship in all other public companies except foreign companies and companies under Section 8 of the Companies Act, 2013	Nil
Membership/Chairman of the Committees of the Board of other public limited companies (Membership / Chairmanships of only Audit Committees and Stakeholders Relationship Committees in other public limited companies have been considered)	Nil
Relationship with other directors Interest	Mr. Y. Nayudamma, Managing Director father of Mr. Y. Sreemannarayana.
Terms and Conditions of appointment	As per the Board Resolution read with letter of appointment.
Remuneration last drawn	---
Remuneration proposed to be paid	Rs. 75,000.00 per month in the scale of Rs. 75,000.00 - Rs.20,000.00 - Rs. 1,15,000.00 subject to approval of the shareholders in the ensuing AGM